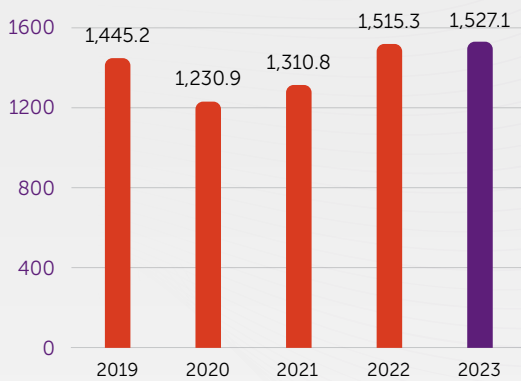


GROUP FINANCIAL HIGHLIGHTS

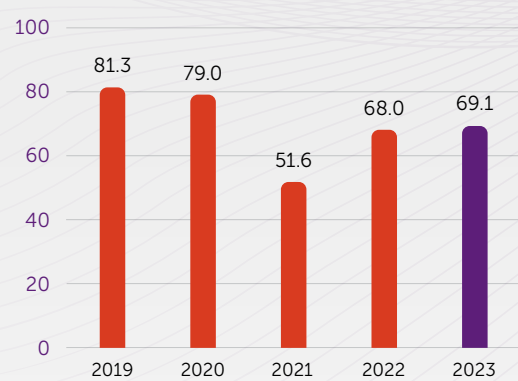
REVENUE

(\$mil)



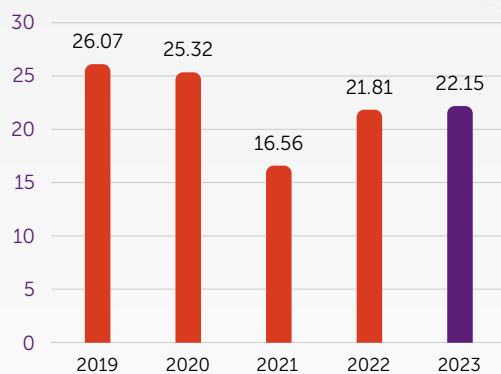
PROFIT ATTRIBUTABLE TO SHAREHOLDERS

(\$mil)



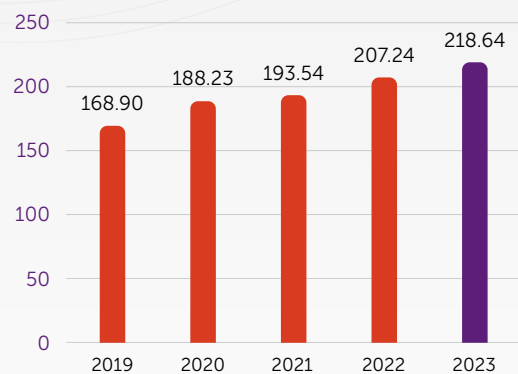
EARNINGS PER ORDINARY SHARE

(cents)



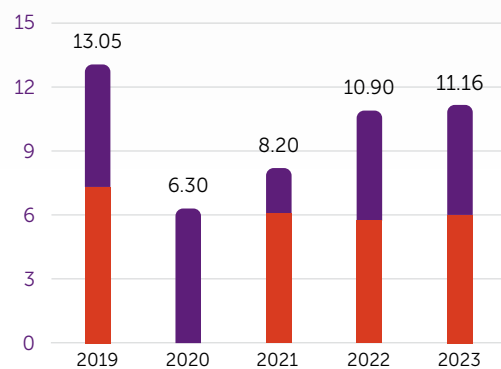
NET ASSET VALUE PER ORDINARY SHARE

(cents)



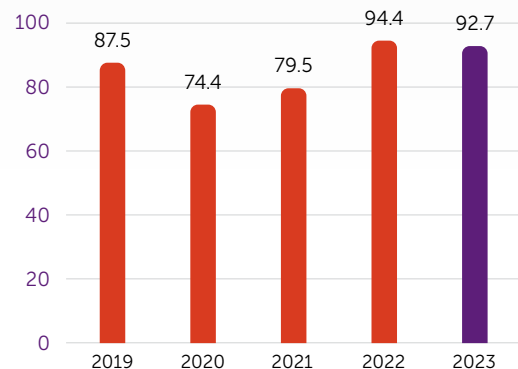
TOTAL DIVIDEND PER ORDINARY SHARE

(cents)



VALUE-ADDED PER EMPLOYEE

(\$'000)



■ INTERIM ■ FINAL

FINANCIAL SUMMARY

	2019	2020	2021	2022	2023
REVENUE (\$'MIL)	1,445.2	1,230.9	1,310.8	1,515.3	1,527.1
OPERATING COSTS (\$'MIL)	1,341.7	1,151.0	1,257.3	1,435.4	1,450.5
OPERATING PROFIT (\$'MIL)	103.5	80.0	53.6	79.9	76.7
PROFIT ATTRIBUTABLE TO SHAREHOLDERS (\$'MIL)	81.3	79.0	51.6	68.0	69.1
EBITDA (\$'MIL)	207.6	189.0	158.9	173.9	169.3
ISSUED CAPITAL (\$'MIL)	100.5	100.5	100.5	100.5	100.8
CAPITAL AND RESERVES (\$'MIL)*	526.7	587.0	603.6	646.3	682.1
CAPITAL DISBURSEMENT (\$'MIL)	29.0	18.3	33.1	10.7	15.7
RETURN ON SHAREHOLDERS' EQUITY (%)	15.9	14.2	8.7	10.9	10.4
EARNINGS PER ORDINARY SHARE (CENTS)	26.07	25.32	16.56	21.81	22.15
NET ASSET VALUE PER ORDINARY SHARE (CENTS)*	168.90	188.23	193.54	207.24	218.64
INTERIM DIVIDEND PER ORDINARY SHARE (CENTS)	7.15	-	5.75	5.45	5.58
FINAL DIVIDEND PER ORDINARY SHARE (CENTS)	5.90	6.30	2.45	5.45	5.58
TOTAL DIVIDEND PER ORDINARY SHARE (CENTS)	13.05	6.30	8.20	10.90	11.16
DIVIDEND COVER (NUMBER OF TIMES)	2.0	4.0	2.0	2.0	2.0

VALUE-ADDED FOR THE GROUP

	2019		2020		2021		2022		2023	
	\$'000	%	\$'000	%	\$'000	%	\$'000	%	\$'000	%
SUPPLIERS OF CAPITAL – DIVIDENDS AND TERM LOAN INTEREST	48,686	5.2	21,647	2.8	38,918	4.9	26,110	2.8	35,919	3.9
TAXATION TO THE GOVERNMENT	28,731	3.1	7,488	1.0	10,841	1.4	25,302	2.7	24,235	2.7
RETAINED EARNINGS	141,266	15.2	171,207	21.8	118,976	15.0	132,950	14.5	115,518	12.6
EMPLOYEES – SALARIES AND OTHER STAFF COSTS	713,354	76.5	583,342	74.4	625,554	78.7	735,928	80.0	737,646	80.8
TOTAL VALUE-ADDED	932,037	100.0	783,684	100.0	794,289	100.0	920,290	100.0	913,318	100.0
NUMBER OF EMPLOYEES	10,657		10,534		9,988		9,753		9,853	
VALUE-ADDED PER EMPLOYEE (\$'000)	87.5		74.4		79.5		94.4		92.7	

* FY2021 & FY2022 figures have been restated due to a change in accounting policy, the preceding years were not restated.